

ENVIRONMENTAL POLICY OF THE VINDIJA GROUP

The Vindija Group, a leading part of the Croatian food industry, strongly pursues the values of sustainable development and environmental protection. We recognise the importance of integrating responsible practices into our business processes with the aim of addressing climate change and complying with the needs of local and wider ecosystems.

In our business approach to responsible environmental management, we are guided by the following fundamental principles:

- Continued compliance with laws, bylaws, recommendations, and other legal regulations, both national and those of the EU

We are committed to complying with all relevant laws, regulations, and standards (mandatory and voluntary) in order to ensure the quality, legality and ethics of our business.

By conducting internal and external audits, monitoring trends, and applying innovations, we ensure the environmental sustainability of our business activities.

- Rational and efficient use of energy and resources

Conscientious and efficient use of energy, water and raw materials in all business and production processes contributes to the optimisation of the carbon footprints of the Vindija Group and its value chain stakeholders.

Business and environmental efficiency is also ensured by systematically exploring new ways of saving and recovering resources, with the continuously growing use of renewable energy sources.

- The precautionary principle and responsible waste management

We take precautions to protect the environment and minimise the amount of generated waste which we manage responsibly and conscientiously.

Internally, as with our strategic partners, we carry out activities that encourage the reduction of waste generation and reuse of materials in accordance with the principles of the circular economy.

- Encouraging a conscientious and proactive approach of employees and other stakeholders

With regular training, we create sustainability awareness among employees and encourage continuous learning and improvement of the environmental efficiency of operational processes.

By communicating about sustainability and the importance of environmentally responsible values, we raise the awareness of our stakeholders and business partners and local communities.

The Vindija Group recognises its responsibility towards the environment and the community. By aligning the process of maintaining the position of market leader with responsible environmental management and the public good, we contribute to the unimpeded development of future generations.